

# RECRUITMENT

Find and hire the right talent for your business, fast.

**ELMO**



Boost your talent acquisition strategy with ELMO Recruitment – an intuitive applicant tracking system designed to streamline your recruitment procedures. From refining screening protocols and interview processes to generating contracts, our solution quickly locates the right talent for your organisation. Plus, convenient electronic acceptance lets candidates respond to offers anytime, anywhere.



## Fill roles faster and reduce costs

Manage and drive your recruitment strategy from a centralised system with tools designed to reduce the time and cost-to-hire.



## Great candidate experiences

First impressions count. Win candidates over from the very beginning by providing a seamless and consistent experience.



## Move the right talent forward

Collaborate with managers to evaluate job applicants, gather feedback and choose the right fit – all from the one platform.

## Why you'll love it

Move faster on a platform that automates process and manual tasks, with a requisition and recruitment workflow generator that enables you to start hiring for new positions within minutes.

ELMO Recruitment also reduces cost-to-hire, thanks to branded external and internal careers portals, and integration with external job boards like Seek, LinkedIn Careers and Indeed.

The integrated nature of the ELMO suite allows for a seamless and consistent candidate experience, regardless of whether they are hired and onboarded, or not. Unsuccessful candidates can remain in your talent pools and be nurtured for possible future roles with your organisation.

For those hard-to-fill roles, ELMO Recruitment can be integrated with your preferred agency to track and actively manage externally sourced candidates.

RECRUITMENT



With ELMO Recruitment, we can enter costs and track costs and we could never do that before. We had no idea how much we were spending on advertising roles, whereas within the ELMO Recruitment module, we can. It's just extra information that we've never been able to provide before.

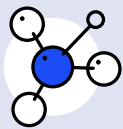
- Donna Slade, People & Culture Coordinator at Uniting Country SA

### Key Features:

- Configurable candidate application forms including screening questions
- Integration with external job boards, like Seek, LinkedIn Careers and Indeed
- Configurable recruitment workflows catering for different recruitment processes as required
- Reporting and analytics
- Configurable requisition workflows and authorisations
- Offer approval and contract generation processes
- Ability to create external and internal talent pools
- Highly configurable branded external career portals plus an easy-to-apply candidate application process
- Email and/or SMS notifications
- Interview scheduling and guides
- Candidate reference checking

# WE BUILD HR SOLUTIONS THAT RELEASE YOUR FULL POTENTIAL.

Tailored to meet your needs today and tomorrow.



## HR Core

Centralise and automate your people management in one place.



## Learning Management

Build a culture of learning and develop your people with eLearning.



## Onboarding

Start your new employee's journey with a personalised onboarding experience.



## Performance Management

Empower your teams to achieve their goals and thrive.



## Payroll

Navigate the complexities of pay with secure and accurate payroll.



## Recruitment

Find and hire the right talent for your business.



Founded in 2002, ELMO Software is the trusted provider of cloud-based HR technology solutions to 2,500+ mid-sized organisations and over one million end users across Australia and New Zealand.

<https://elmosoftware.com.au> | <https://elmosoftware.co.nz>